

Affirm United goals are:

- *To support United Church Ministries in their ministry to people of all sexual orientations and gender identities.*
 - *To broaden Social Justice Concerns within church and society.*
- To make their actions: Public; Intentional; and Explicit*

**2019 AFFIRM ACTION PLAN
TRINITY-CLIFTON PASTORAL CHARGE,
CHARLOTTETOWN, PEI**

**RECOMMENDATION TO COUNCIL FOR ACTION
PLAN IMPLEMENTATION**

1. The Affirm Steering Committee, will continue as an Ad-Hoc Committee, reporting directly to Council. It will be re-appointed on an annual basis until the Congregational Meeting of 2020. The nomination process for members to this committee will follow the established procedural rules set by Church Council for all Standing Committees.
2. The Affirm Committee will report through the Annual Congregational Meeting process of Trinity-Clifton.

PUBLIC

The purpose of public education is to develop understanding and build community. Through our established partnerships with community groups, we have identified the following areas requiring our support:

Research existing Canadian Blood Services Donor Policies and recommend inclusive policies for the LGBTQ community.

Support anonymous HIV testing in PEI.

Support the Public School Boards' review of all documents to use inclusive language.

Support training for mental health clinicians to receive certification for transgender assessment of eligibility.

Provide financial support for **ASIST (Applied Suicide Intervention Skills)** training through The Canadian Mental Health Association for Youth workers with PEERS Alliance.

Review Public School Boards' Sexual Health Curriculum on LGBTQ issues.

Participate in the filming of a video with Affirm United to be launched on **PIE Day on March 14, 2019.**

Plan a special event to celebrate Trinity-Clifton's third anniversary as an Affirming Ministry and the launch of **PIE...initiatives that highlight ways in which our welcome is Public; Intentional and Explicit.**

INTENTIONAL

The purpose of linkages is to Intentionally create awareness of the LGBTQ population through the following:

Coordinate with Supper Club and offer speakers to raise awareness on LGBTQ and social justice issues.

Theme a Diversity worship service on June 23 to coincide with DiverseCity Festival.

Suggest rainbow themed crafts to Fall Fair craft committee.

Hold three Social Justice Book Club selections annually.

Host a Pride themed worship service on July 21 during Pride week.

Participate in the PEI Pride Parade as an Affirming Ministry on July 27th.

EXPLICIT

Through our actions, we will clearly leave no room for doubt that All are Welcome at Trinity-Clifton:

Together with craft persons from the congregation, develop Affirm imagining and paraments for the sanctuary.

Purchase Social Justice Book Club selections for Trinity Library.

Regularly supply Affirm action items to the Communications Committee to be advertised through facebook; Trinity-Clifton's website and newsletters.

Host ongoing consultations with the LGBTQ community to identify opportunities and areas of support.

Work with other community groups to identify programs and areas of cooperation where we may act as facilitators.

Work with the Property Committee to identify ways to include inclusive imaging in the Narthex and any other areas as improvements/ongoing maintenance is carried out.

Work with underfunded LGBTQ groups to identify rental space and funding for their ongoing initiatives.

***** We will continue:**

- Ongoing consultation with LGBTQ community representatives- PFLAG(Parents and Friends of Lesbians and Gays); PEI Human Rights Commission; Catholic Family Services;

P.E.E.R.S Alliance

(Prevent.Educate.Empower.Respect.Support)(previously AIDS PEI); Abeqweit Rainbow Coalition; UPEI Student Services-Treena Smith; and Holland College Student Services - Ranald Doquod, to discover areas where support is needed.

- Examine current linkages and networks as to how they align with our mission.

- Include Affirm United logo on all Trinity-Clifton letterhead, bulletins, literature, and materials

** Approved by Church Council March 7, 2019.